



APPRENTICESHIP VACANCIES – PACKAGING AUTOMATION Knutsford

This year we are recruiting 2 Electrical Engineering Apprentices, 1 Mechanical Design Apprentice and 1 HR Administration Apprentice

Packaging Automation is committed to the recruitment of apprentices. Our apprenticeship scheme combines formal training, further education / professional qualifications on a day release basis and on-the-job training so that we develop skilled individuals who are equipped to meet the current and future need of the business. The Apprenticeship scheme enables us to 'grow' our own talent and identify the individuals who will become our Managers, Designers, Sales Engineers, Project Engineers and HR Administrators of the future. More information about what we do can be found on our website at www.pal.co.uk

The ***engineering apprenticeship*** scheme takes 4 years to complete with each individual following a personalized practical training plan. At the end of the apprenticeship the participants will have gained a significant range of practical skills supported by NVQs at levels 2 & 3 and BTEC qualifications at Level 3. For the Design role we would expect the apprentice to progress to degree level.

Participants in the ***HR apprenticeship*** scheme will gain a wide range of practical administration skills, a thorough knowledge of HR practices supported by a relevant NVQ. The apprenticeship will take between 18-36 months to complete depending on level of qualifications undertaken and the successful candidate will follow a personalised training and development plan.

A significant proportion of all of our apprenticeship scheme participants are offered permanent employment upon completion of the apprenticeship programme.

In order to apply for any apprenticeship, candidates must have 5 or more GCSE at grades 4-6 (C) or above or including Mathematics and English. GCSE grade 4-6 (C) or above in Science is also needed for the engineering roles.

We are looking for individuals who are willing to learn, able to work as part of a team and have the aptitude to succeed in their chosen job role. It is important that candidates are reliable, self-motivated, willing and enthusiastic about learning and able to demonstrate competence by applying their skills in the workplace.

If you have these skills and educational qualifications that would be interested in an apprenticeship opportunity with Packaging Automation please contact Dorothy Wainscott, HR Manager for more information and an application form at dorothy.w@pal.co.uk

The closing date for all applications is **10th May 2019**.